

**Y Pwyllgor Plant, Pobl Ifanc  
ac Addysg**

**Children, Young People  
and Education Committee**

Hayden Llewellyn,  
Chief Executive,  
Education Workforce Council

01 July 2025

### **Follow up from evidence session**

Dear Hayden,

Thank you for giving evidence to the Committee on 5 June. It was a very helpful session as we started our inquiry into teacher recruitment and retention.

We agreed to write to seek further information around the work on financial incentives. We are particularly interested in the effectiveness of financial incentives, so any information you can give on this would be greatly appreciated. We will also be asking the Welsh Government for more information on this work, as we appreciate they commissioned your work in this space.

During the session, you also talked about teaching as a "product", and some of the reasons it is currently less attractive to some graduates. You also suggested that in tackling this there should be a focus on dealing with "a couple of priorities". What do you think are the priorities which would improve the attractiveness of teaching?

I would appreciate it if you could send your response by Monday 1 September. If you envisage any issues with this timeline, please let the Clerk know.

Yours sincerely,



Buffy Williams MS  
Chair  
Children, Young People and Education Committee

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Croesewir gohebiaeth yn Gymraeg neu Saesneg.

We welcome correspondence in Welsh or English.